



# Winterton Community Academy

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Headteacher – Mr K Rowlands

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Ref:O/KRParlet/2018-19/detention/jsn

14<sup>th</sup> January 2019

Dear Parents and Carers,

At Winterton Community Academy, we will always reflect and look for opportunities to improve further and to ensure that we are more effective.

With this in mind, I am writing to you to advise of a refinement to our behaviour policy with effect from Monday 21<sup>st</sup> January 2019. After careful consideration, I have taken the decision to reintroduce a detention system to uphold our standards and expectations and ensure that our students have a clear understanding that there will be a consequence for their actions.

I remain committed to our values of hard-work, respect and positivity and to the philosophy that the school will be built on a positive ethos and strong values. My decision to re-introduce detentions is based on my belief that we need to apply a little more rigour to address some of the low-level, but persistent behaviour challenges that we face. For example, where a pupil has been sent out of their lesson, we seek to have a positive and reflective conversation with the pupil however on too many occasions the risk of being sent out and a communication home does not act as a suitable deterrent for some.

It is my intention to ensure that the detention acts as such a deterrent and that also, where we have pupils who are repeatedly not meeting those standards, a detention can be escalated further.

Therefore, if any pupil is removed from their lesson for being disruptive, they will automatically be placed in a one-hour detention the following night after school. This detention is not negotiable and will not be transferred to a lunch-time as I simply do not have the capacity for staff to operate additional lunch-time sessions. If a pupil does not attend their detention, then they will be given 'one warning' with the expectation that they will attend the following evening. If they fail to attend on a second occasion, then this will escalate and they will spend a day isolated in school and they will still be expected to sit the detention.

Continued non-compliance may lead to a fixed-term exclusion. If a pupil receives repetitive fixed-term exclusions, then you will be invited to a behaviour review meeting where their position at the academy will be reviewed.

Whilst this change will not have an effect on the majority of our students, I wanted to write to make you aware of this and so as to assure you that we will adapt and respond to the challenges that we face so as to ensure that all pupils within this school are able to enjoy a positive learning culture.

If your son/daughter does receive a detention in school, then I would appreciate your support in ensuring that they attend and accept the consequence of their behaviour. I have asked that

where a student is removed, we contact you to inform you of the circumstances. This is to enable us to develop strong working relationships with you and hopefully by keeping you informed, we can work together to ensure that our pupils meet the appropriate standards for attending Winterton Community Academy.

I would like to thank you again for your continued support of the school,

Kind regards

A handwritten signature in black ink, appearing to be 'Mr Rowlands', with a long horizontal line extending to the right.

Mr Rowlands  
Headteacher

