



Winterton Community Academy

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Headteacher – Mr K Rowlands

Ref: KR/ AW/staff

24th February, 2023

Dear parents and carers,

I am writing to advise you of some recent changes in school with regards to our teaching staff.

You may have been aware that both Mr Cooper (Geography) and Miss Bates (English) have not been in attendance recently. I can now confirm that both colleagues are no longer employed by the school and will not be returning to Winterton Community Academy. We have already implemented a number of short-term solutions to minimise any disruption and ensure that our students continue to be taught well. We value stability and consistency, so those changes are designed to ensure that students have the same teacher for a sustained period of time and that lessons are taught by subject specialists. I would like to thank colleagues within the school for their flexibility and support in making this happen.

High quality teaching is our absolute priority and we will not compromise in ensuring that we get this right. I am therefore delighted to say that we have already recruited a highly experienced teacher within Geography and we are excited for them to start with us after the Easter break.

With regards to English, we are continuing with our recruitment process and in the meantime, we have made a number of changes within the department to support our students. Miss Romaniw, Miss Dennison and Mrs Daveran are fantastic teachers of English and they have all very kindly agreed to take on additional classes to help support the department until a suitable appointment is made.

Kind regards,

Mr Rowlands